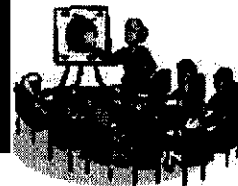


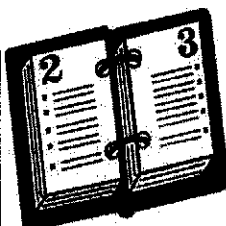
# Labor Education Workshop



## State Government Grievance Representation Recertification Workshop



Recent course



**Date:** Saturday, February 24, 2018

**Time:** 8:30 AM - 9:00 AM Registration  
9:00 AM - 12:00 PM Program

**Location:** CSEA Western Region 6 Office  
120 Pineview Dr.  
Amherst, NY 14228

### To Register:

Please contact the CSEA Region 6 Office at (716) 691-6555 or (866) 568-7734 to register. A continental breakfast and lunch will be provided. It is important to pre-register as the workshop attendance is used to determine the amount of materials and reservations for meals. **Reasonable accommodations are available upon request. This workshop is open to the Region.**

### Workshop Description:

In this interactive workshop, participants will review fact patterns, conduct an investigation, apply applicable contract language and participate in presenting a grievance. Completion of this workshop complies with the grievance representation training requirement as outlined in the CSEA Local and Unit Constitutions' Article V, Section 6. **Participants must complete this workshop and be appointed by their Local/Unit President to be certified to process grievances in CSEA.**

### Who Should Attend:

Officers and activists in State bargaining units (ASU, ISU, OSU) that have completed the basic grievance representation workshop.

### Workshop Goals:

In this workshop, participants will:

- Apply a six-step analysis for investigating and assessing a potential contract grievance.
- Create a narrative/chronology of events leading up to the grievance that includes a listing of the evidence needed to support the union's position.
- Assess and apply relevant contract language, local labor/management agreements and agency policies/practices as part of the investigation process.
- Organize the presentation of a grievance and participate in the presentation of a grievance.



### Please Bring Your Contract!!!

Workshop presented by The CSEA Education and Training Department  
Danny Donohue, President  
CSEA, AFSCME Local 1000, AFL-CIO