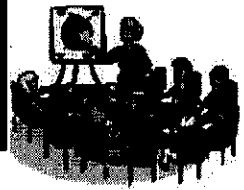


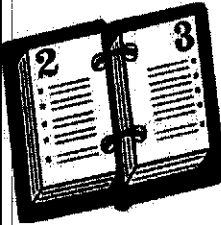
Labor Education Workshop



State Government: Representing Members in Discipline and Interrogation Recertification



Re-cert course



Date: Saturday, February 24, 2018
Time: 12:30 PM - 1:00 PM Registration
1:00 PM - 4:00 PM Program
Location: CSEA Western Region 6 Office
120 Pineview Dr.
Amherst, NY 14228

To Register:

Please contact the CSEA Region 6 office by calling 716-691-6555 or 866-568-7734 to register. A light lunch will be provided. It is important to pre-register as the workshop attendance is used to determine the amount of materials and reservations for meals. **Reasonable accommodations are available upon request. This workshop is open to the region.**

Workshop Description:

This workshop is designed for New York State bargaining unit (ASU, ISU, OSU) officers and activists that have completed the basic workshop. Participants will have an opportunity to review their role and employee rights, and practice their skills in preparing and representing members in interrogations under Article 33. **Participants must complete this workshop and be appointed by their Local/Unit President to be certified to represent members in the disciplinary process.**

Workshop Goals:

You will learn to:

- Understand elements of their contract disciplinary process
- Identify the categories of discipline and how to investigate disciplinary grievances
- Distinguish between an interview and interrogation
- Recognize employee and union rights and limitations within the process
- Analyze how to represent employees throughout the disciplinary procedure



Please Bring Your Contract!!!

Workshop presented by The CSEA Education and Training Department
Danny Donohue, President
CSEA, AFSCME Local 1000, AFL-CIO